# Integrating Early Career Computer Science Academics into their Research and Subject Communities.

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## ABSTRACT

A vibrant Computer Science Education (CSE) Community of Practice is emerging in the United Kingdom and Ireland (UK&I), promoted by national and international professional body/learned society specialist interest groups and supported through a number of CSE research and practice conferences [1]. This workshop explores how this community of practice addresses the needs of new computer science academics to UK&I higher education and what opportunities there are to bring together and develop new academics as a part of this community. The complex and contesting demands of teaching, research and managing (courses, modules and their development) in UK&I higher education make the early career of an academic challenging and potentially lonely [2]. Typically, initial mentoring of early career academics is via the host Department providing support for working towards a Fellowship of Higher Education Academy [3].

At this workshop attendees will participate in a qualitative research exercise and develop a proposal to further promote the value of early career academics engaging with CSE research to enhance and develop their own research activities. In particular, addressing:

- What current and future opportunities are there to establish a national mentorship scheme for early career academics. What format would such a scheme take and how can it be used to facilitate the development of CSE research.
- How can the subject community establish, develop and support a buddying scheme for early career academics. How can such a network be developed to stimulate the growth of CSE research.
- 3. How can we continue to raise the profile of early career academics engaging in CSE research.

The workshop will consist of two hours, on-line remote activity. By attending, early career computer science academics will gain a better appreciation for the opportunities to engage and obtain support for UK&I CSE research community. They would have the opportunity to define, shape, engage and contribute to the of a national mentoring and buddying scheme. Experienced academics will gain a greater appreciation of the developmental needs of their early career colleagues and how this augments their research, teaching and managerial roles. All participants will have the opportunity to help shape a proposal for enhanced support for early career academics.

## CCS CONCEPTS

Social and Professional Topics - Computing Education

#### **KEYWORDS**

computer science education, mentoring, buddying, community inclusion.

### ACKNOWLEDGMENTS

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